

THE MODERN SLAVERY ACT 2015

NLA MEDIA ACCESS STATEMENT

This statement is made pursuant to the section 54(1) of the Modern Slavery Act 2015 and constitutes NLA's slavery and human trafficking statement for the financial year ending 31 December 2016.

1. NLA Media Access Overview

NLA media access Limited ('NLA') is a private limited company registered in the UK. NLA offices are based in London and Tunbridge Wells.

The primary functions of NLA are:

- As a collective rights management organisation representing news and magazine publishers, the issuing of licences to organisations for the copying of cuttings from their publications;
- The operation of a database the primary function of which is to provide media monitoring organisations and their clients with access to copies of cuttings from selected newspapers, magazines and websites.

NLA licences and provides content from its database to organisations throughout the world but the majority of NLA's business is conducted in the UK.

NLA's turnover for 2016 was £42.2m.

NLA assesses its business as very low risk as regards slavery and human trafficking.

2. <u>NLA Supply Chains</u>

NLA policy is to act ethically and with integrity in all our business relationships, to only deal with suppliers that have a proven reputation, including as regards their adherence to the principles of ethical treatment, and whose policies are in line with the NLA's <u>'Anti-Slavery and Human Trafficking Policy'</u>.

a. Licensing Activities

NLA's licensing activities are office based and the main communication is direct with clients on the telephone and via email. The suppliers that NLA engages with for its licensing activities are limited to office and computer maintenance and support.

b. Database Activities

The most significant supply relationships in NLA's business are in its Database activities, where NLA outsources the processing of pdf content from newspapers and magazines and its IaaS functions. NLA has long standing relationships and keeps close contact with, including visiting, its principle service providers.

NLA will be looking to update its principle supplier agreements to include a specific undertaking as regards slavery and human trafficking at the first available opportunity.

3. <u>Staff Training</u>

NLA's general policy is to provide training appropriate to the role and function of each employee in the business. NLA is taking steps to ensure staff are made aware of its general policy as regards slavery and human trafficking, in particular for those staff dealing with third party suppliers. NLA provides an environment where staff are encouraged to report any suspicions of unethical behaviour.